

Function Code Definitions

Function	Title	Description
0	Nonrecord Materials	U.S. Government-owned documentary materials excluded from the legal definition of records or not meeting the requirements of that definition.
1	Services for Citizens	The Services for Citizens Business Area describes the mission and purpose of the United States government in terms of the services it provides both to and on behalf of the American citizen. It includes the delivery of citizen-focused, public, and collective goods and/or benefits as a service and/or obligation of the federal government to the benefit and protection of the nation's general population.
104	Disaster Management	Disaster Management involves the activities required to prepare for, mitigate, respond to, and repair the effects of all disasters, whether natural or man-made.
104-008	Disaster Preparedness and Planning	Disaster Preparedness and Planning involves the development of response programs to be used in case of a disaster as well as pre-disaster mitigation efforts to minimize the potential for loss of life and property. This involves the development of emergency management programs and activities as well as staffing and equipping regional response centers, and mitigation-focused construction and preparation.
104-008-01	EPA Emergency Prevention	Activities to prevent national or environmental emergencies, such as protecting environmental infrastructure, sensitive environmental areas, or potentially hazardous areas.
104-008-02	EPA Emergency Preparedness	Activities to prepare for responding to national or environmental emergencies, including planning; the development of communications protocols and systems; advance coordination and exercises with partners, including other federal agencies, states, tribes and localities; stockpiling of equipment and supplies; and the training of staff and response teams.
104-010	Emergency Response	Emergency Response involves the immediate actions taken to respond to a disaster. These actions include, but are not limited to, providing mobile telecommunications, operational support, power generation, search and rescue, and medical life saving actions.
104-010-01	Natural Disaster Response	Actions to counter the environmental and human health impacts of natural disasters such as volcanic eruptions, floods, droughts, tornados and severe storms.

Function	Title	Description
104-010-02	Anthropogenic Spills and Incidents Response	Activities to respond on an emergency basis to oil spills, hazardous waste spills, industrial accidents and other environmental emergencies or environmentally-related health emergencies. Includes both removals and first-response cleanups.
108	Environmental Management	Environmental Management includes all functions required to monitor the environment and weather, determine proper environmental standards and ensure their compliance, and address environmental hazards and contamination.
108-023	Environmental Monitoring and Forecasting	Environmental Monitoring and Forecasting involves the observation and prediction of environmental conditions. This includes but is not limited to the monitoring and forecasting of water quality, water levels, ice sheets, air quality, regulated and non-regulated emissions, as well as the observation and prediction of weather patterns and conditions.
108-023-01	Air Monitoring and Forecasting	The monitoring of ambient air to assess current air quality conditions and forecast future air quality conditions.
108-023-02	Water Monitoring and Forecasting	The monitoring of surface water, including marine environments, to assess current environmental water quality and forecast future water quality.
108-024	Environmental Remediation	Environmental Remediation supports the immediate and long-term activities associated with the correcting and offsetting of environmental deficiencies or imbalances, including restoration activities.
108-024-01	Site and Area Evaluation and Cleanup	Activities to evaluate, plan for, perform removals, and clean up formally designated sites or areas that suffer significant environmental degradation, usually from historical pollution contributed by industrial, commercial, or federal government activities.
108-024-01-01	Perform Removals	Activities to prevent, reduce, or mitigate threats to humans posed by releases or potential releases of hazardous pollutants in emergency and non-emergency situations of time-critical nature.
108-024-01-02	Clean Up Contaminated Land	Activities to clean up contaminated land to return it to beneficial use.
108-024-01-03	Federal Facilities Restoration	Activities to provide consultation and technical and regulatory oversight at federal facilities to facilitate restoration and reuse of the properties.

Function	Title	Description
108-025	Pollution Prevention and Control	Pollution Prevention and Control includes activities associated with identifying appropriate pollution standards and controlling levels of harmful substances emitted into the soil, water and atmosphere from man-made sources. Environmental Mitigation projects are also included in this business line.
108-025-01	Manage Air Quality	Activities to ensure that American communities and surrounding ecosystems will be safe from harmful levels of air pollution.
108-025-01-01	Manage State and Local Air Quality	Includes activities to develop and implement programs for the prevention and control of air pollution and to implement national primary and secondary ambient air quality standards at the state and local level.
108-025-01-01-02	Manage Mobile Air Pollution Sources	Includes activities to control emissions of primary and secondary pollutants from mobile sources, such as cars, trucks, airplanes, trains, and ships.
108-025-01-02	Manage Air Toxics Sources	Includes activities to control emissions of toxic air pollutants from all sources.
108-025-01-03	Manage Indoor Air Quality	Activities to reduce human exposure to indoor air pollution, including radon, environmental tobacco, asthma-triggering pollutants, and other indoor air pollutants.
108-025-01-04	Manage Radiation	Includes activities for radiation clean-up, production of federal radiation guidance, risk modeling, clean materials, the Waste Isolation Pilot Plant, radiation air toxics, naturally occurring radioactive material, and radiation waste management.
108-025-01-07	Implement Clean Air Allowance Trading	Includes activities for the development, implementation, and evaluation of federal programs for the trading of air emissions allowances for criteria and toxic pollutants. Trading programs currently support the reduction of acid deposition, toxics deposition, and regional haze but may be expanded for other purposes.
108-025-02	Manage Water Quality	Activities to ensure the maintenance of oceans, watersheds, waterways and aquatic ecosystems to support economic and recreational activities, and to provide healthy habitat for fish, plants, and wildlife. Includes activities to develop, implement, and manage programs for the prevention, reduction, and elimination of surface and ground water pollution from point and non-point sources.

Function	Title	Description
108-025-02-02	Manage Point Sources of Water Pollution	Includes activities to prevent, reduce, and eliminate the direct and indirect discharge of pollutants from point sources into waters of the United States, including rivers, streams, ground water, and the oceans.
108-025-02-02-01	Develop Effluent Guidelines	Activities to support the development, publication, and implementation of effluent guidelines to set national standards, based on industry- and source-specific treatment and control technologies, for wastewater discharges to publicly-owned treatment plants and to rivers, streams, ground water, and the oceans.
108-025-02-02-02	Issue Water Discharge Permits	Activities to support the issuance and maintenance of permits regulating point sources that discharge pollutants into waters of the United States.
108-025-02-03	Manage Non-Point Sources of Water Pollution	Includes activities to prevent, reduce, and eliminate discharge of pollutants from non-point sources into the Nation's rivers, streams, and ground water.
108-025-02-04	Manage Watersheds	Activities to support the planning and implementation of programs to manage water quality on a watershed basis, including the design of risk-based, load-based, water-quality based, and other approaches that go beyond technology-based approaches to point and non-point source controls. Also includes financial support for associated infrastructure investments.
108-025-03	Ensure Safe Drinking Water	Activities to ensure the availability of safe drinking water.
108-025-03-01	Underground Injection Control	Activities to support state, local, and tribal governments to prevent contamination of drinking water supplies from ground water pollution caused by the underground injection of wastes.
108-025-03-02	Management of Public Water Systems	Activities to support the development and implementation of national safe drinking water standards as applied to the Nation's public waste supply systems.
108-025-03-02-01	Develop Drinking Water Standards	Activities to develop drinking water standards for public water systems.
108-025-04	Manage Risks from Underground Tanks	Activities to manage the environmental risks associated with underground tanks.

Function	Title	Description
108-025-05	Manage Risks from Wastes	Activities to protect land, air and water resources by reducing hazardous and non-hazardous waste generation, increasing waste recycling, and ensuring proper management of hazardous and non-hazardous wastes. Included in hazardous and non-hazardous waste management is the treatment of hazardous wastes, the disposal of hazardous and non-hazardous wastes and the disposal of treatment byproducts.
108-025-06	Manage Environmental Risk from Substances	Activities to manage the risks of substances introduced into the environment as commercial products.
108-025-06-01	Ensure Safe Use of Pesticides	Activities that ensure the safe use of pesticides, insecticides, rodenticides, and fungicides.
108-025-06-02	Manage Toxic Substances	Activities to manage the manufacture, distribution, use, processing, and disposal of toxic substances to ensure protection of human health and the environment.
108-025-07	Prevent Pollution	Activities that encourage voluntary reduction in the generation of wastes or the conservation of natural resources and energy.
108-025-08	Compliance and Enforcement	Activities supporting all EPA Pollution Prevention and Control Programs through the direct monitoring and oversight of specific individuals, groups, industries, or communities participating in a regulated activity via market mechanisms, command and control features, or other means to control or govern conduct or behavior.
114	International Affairs and Commerce	International Affairs and Commerce involves the non-military activities that promote U.S. policies and interest beyond our national borders, including the negotiation of conflict resolution, treaties, and agreements. In addition, this function includes: foreign economic development and social/political development; diplomatic relations with other Nations; humanitarian, technical and other developmental assistance to key Nations; and global trade.
114-041	Foreign Affairs	Foreign Affairs refers to those activities associated with the implementation of foreign policy and diplomatic relations, including the operation of embassies, consulates, and other posts; ongoing membership in international organizations; the development of cooperative frameworks to improve relations with other Nations; and the development of treaties and agreements.

Function	Title	Description
114-041-01	International Environmental Cooperation and Agreements	Activities associated with Agency membership in international environmental organizations, development of cooperative frameworks to deal with international environmental issues, and the development of environmental agreements.
114-042	International Development and Humanitarian Aid	International Development and Humanitarian Aid refers to those activities related to the implementation of development and humanitarian assistance programs to developing and transitioning countries throughout the world. Development and aid may include technical assistance (the transfer of knowledge and expertise), and the delivery of equipment, commodities and urgent humanitarian assistance including food aid.
114-042-01	International Environmental Technical Assistance	Activities to support development and application of technical assistance for international environmental programs.
115	Law Enforcement	Law Enforcement involves activities to protect people, places, and things from criminal activity resulting from non-compliance with U.S. laws. This includes patrols, undercover operations, response to emergency calls, as well as arrests, raids, and seizures of property.
115-045	Criminal Investigation and Surveillance	Criminal Investigation and Surveillance includes collecting evidence required to determine responsibility for a crime and monitoring and questioning affected parties.
115-045-01	Investigation and Surveillance of Environmental Criminals	Collecting evidence required to determine responsibilities for criminal violations of federal environmental laws and for monitoring and questioning affected parties.
2	Mode Of Delivery	The Mode Of Delivery Business Area describes the mechanisms the government uses to achieve the purpose of government, or its "Services to Citizens." It includes financial vehicles, direct government delivery, and indirect government delivery.
204	Regulatory Compliance and Enforcement	Regulatory Compliance and Enforcement involves the direct monitoring and oversight of a specific individual, group, industry, or community participating in a regulated activity via market mechanisms, command and control features, or other means to control or govern conduct or behavior.
204-079	Permits and Licensing	Permits and Licensing involves activities associated with granting, revoking, and the overall management of the documented authority necessary to perform a regulated task or function.

Function	Title	Description
205	Federal Financial Assistance	The provision of earned and unearned financial or monetary-like benefits to individuals, groups, or corporations.
3	Support Delivery of Services	Support Delivery of Services provides the critical policy, programmatic and managerial foundation to support Federal Government Operations.
301	Controls and Oversight	Controls and Oversight ensures that the operations and programs of the Federal Government and its external business partners comply with applicable laws and regulations and prevent waste, fraud, and abuse.
301-091	Corrective Action	Corrective Action involves the enforcement of activities to remedy internal or external programs that have been found noncompliant with a given law, regulation, or policy.
301-092	Program Evaluation	Program Evaluation involves the analysis of internal and external program effectiveness and the determination of corrective actions as appropriate.
301-093	Program Monitoring	Program Monitoring involves the data-gathering activities required to determine the effectiveness of internal and external programs and the extent to which they comply with related laws, regulations, and policies.
302	Internal Risk Management and Mitigation	Internal Risk Management and Mitigation involves all activities relating to the processes of analyzing exposure to risk and determining appropriate countermeasures.
302-095	Continuity of Operations	Continuity of Operations involves the activities associated with the identification of critical systems and processes, and the planning and preparation required to ensure that these systems and processes will be available in the event of a catastrophic event.
303	Legislative Relations	Legislative Relations involves activities aimed at the development, tracking, and amendment of public laws through the legislative branch of the Federal Government.
303-097	Legislative Tracking	Legislative Tracking involves monitoring legislation from introduction to enactment.
303-098	Legislative Testimony	Legislative Testimony involves activities associated with providing testimony/evidence in support of, or opposition to, legislation.
303-099	Proposal Development	Proposal Development involves drafting proposed legislation that creates or amends laws subject to Congressional action.

Function	Title	Description
303-100	Congressional Liaison Operations	Congressional Liaison Operations involves all activities associated with supporting the formal relationship between a federal agency and the U.S. Congress.
304	Planning and Resource Allocation	Planning and Resource Allocation involves the activities of determining strategic direction, identifying and establishing programs and processes, and allocating resources (capital and labor) among those programs and processes.
304-102	Capital Planning	Processes for ensuring that appropriate investments are selected for capital expenditures.
304-104	Strategic Planning	Determination of annual and long-term goals and the identification of the best approach for achieving those goals.
304-104-02	Program Planning/Design	Activities relating to the planning and design of Agency programs.
304-104-03	Delegation and Partnerships	Activities to manage external relationships related to the conduct of Agency business, including formal legal delegations of authority as well as non-statutory partnerships to advance Agency objectives.
304-104-06	Quality Management	Activities to create and maintain the Agency's plan to ensure the quality of information and data required for Agency business.
304-107	Management Improvement	Management Improvement includes all efforts to gauge the ongoing efficiency of business processes and identify opportunities for reengineering or restructuring.
305	Public Affairs	Public Affairs involves the exchange of information and communication between the Federal Government, citizens and stakeholders in direct support of citizen services, public policy, and/or national interest.
305-109	Official Information Dissemination	Official Information Dissemination includes all efforts to provide official government information to external stakeholders through the use of various types of media, such as video, paper, web, etc.
305-109-01	Tech Transfer and Training	Programs and projects that provide targeted information to specific stakeholders on technical or scientific topics, or that provide a specific type of training related to Agency responsibilities.
305-109-02	Public Information and Outreach	Programs and projects that provide general information to the public either through ongoing services or in response to specific requests.
305-109-02-01	FOIA	Processes and procedures that ensure compliance with information requests under the Freedom of Information Act.

Function	Title	Description
305-109-02-02	Library Services	Activities to operate agency libraries providing traditional library functions such as access to journals, periodicals, literature searches and online library subscriptions.
305-109-02-03	Provide Public and Agency Web Access	Operations of the Agency's public and intranet web sites (Agency Webmaster).
305-109-02-04	Provide Public Information, Education and Outreach	All other activities that provide information to the public and Agency stakeholders, including support by the Agency of education programs on subjects relevant to the Agency's mission.
306	Regulatory Development	Regulatory Development involves activities associated with developing regulations, policies, and guidance to implement laws.
306-112	Policy and Guidance Development	Policy and Guidance Development involves the creation and dissemination of guidelines to assist in the interpretation and implementation of regulations.
306-114	Regulatory Creation	Regulatory Creation involves the activities of researching and drafting proposed and final regulations.
306-115	Rule Publication	Rule Publication includes all activities associated with the publication of a proposed or final rule in the Federal Register and Code of Federal Regulations.
316	Applied Research and Science Support	Applied Research and Science Support includes all activities to provide new research and original technical or scientific information in direct support for a Service for Citizen. Note: research and development programs that create new scientific or technical knowledge as a goal in itself should not be included here.
316-258	Applied Science	Activities that produce original scientific knowledge and technologies to support agency programmatic needs.
316-258-02	Ecological Research	Activities to develop original scientific information on non-human species and ecosystems.
316-258-03	Human Health Research	Activities to develop original scientific information on human health issues related to environmental stresses and exposures to pollutants and wastes.
316-258-04	Monitoring/Modeling Methods Development	Activities to develop protocols and approaches to enhance the replicability and standardization of scientific and technical activities in such areas as monitoring media, using models, and assessing and interpreting risks & hazards.

Function	Title	Description
316-259	Peer Review and Scientific Advisory Functions	Peer Review and Scientific Advisory Functions involves all activities to subject original technical or scientific information to the scrutiny of one or more experts in the given field of study for the purpose of validating findings, providing recommendations for improvement, and/or approving studies for official purposes and applications. Peer review may take the form of workshops, committees, boards, conferences, or traditional refereed panels. Scientific Advisory Functions include all activities to provide independent outside advice, expertise, and peer review on scientific and technical aspects of an agency's mission, regulations, and research planning.
317	Legal Services	Legal Services includes all legal support services, such as through an Office of General Counsel, to support the conduct of an agency's business both internally and externally.
317-260	Mission Program Support	Mission Program Support includes legal services to support the agency's external mission.
317-261	Internal Operations Support	Internal Operations Support includes legal services to support the agency's internal affairs, such as review of leases and contracts, human resources actions, and so forth.
4	Management of Government Resources	Management of Government Resources refers to the back office support activities that enable the government to operate effectively.
401	Administrative Management	Administrative Management involves the day-to-day management and maintenance of the internal infrastructure.
401-119	Facilities, Fleet and Equipment Management	Facilities, Fleet and Equipment Management involves the maintenance, administration, and operation of office buildings, fleets, machinery, and other capital assets that are possessions of the Federal Government.
401-119-01	Acquire and Manage Facilities	Manage the acquisition of facilities, including design, layout, construction, lease and ownership agreements.
401-119-02	Acquire and Manage Fleets and Equipment	Activities to acquire and manage agency vehicle fleets and non-IT equipment, including selection, lease or purchase (ownership) agreements, maintenance agreements, licensing, and other requirements.

Function	Title	Description
401-119-03	Provide Safety, Health, and Environmental Services	Activities to establish and develop internal safety, health and environmental management program policies, management and administrative systems, program models, and operating policies that address the mission-oriented activities throughout the agency at offices, laboratories, field sites, research vessels, and diving operations. Provide assistance and support for the evaluation of working conditions and resolving occupational and environmental risks/hazards including strategies to reduce the agency's internal use of chemicals and its volume of hazardous waste. Conduct on-site investigations, audits and program evaluations of current space as well as new construction, renovation, lease and closure plans to determine compliance with statutory and regulatory mandates. Help develop and monitor corrective actions for program weaknesses. Manage the headquarters safety, health and environmental management program, including the wellness center, health unit and activities of the labor/management inspection team.
401-121	Security Management	Security Management involves the physical protection of an organization's personnel, assets and facilities (including security clearance management). Note: Activities related to securing data and information systems is addressed under the "IT Security" sub-function.
401-122	Travel	Travel involves the activities associated with planning, preparing and monitoring of business related travel for an organization's employees.
402	Financial Management	The use of financial information to measure, operate and predict the effectiveness and efficiency of an entity's activities in relation to its objectives. The ability to obtain and use such information is usually characterized by having in place policies, practices, standards, and a system of controls that reliably capture and report activity in a consistent manner.
402-124	Accounting	Accounting entails accounting for assets, liabilities, fund balances, revenues and expenses associated with the maintenance of federal funds and expenditure of federal appropriations (Salaries and Expenses, Operation and Maintenance, procurement, Working Capital, Trust Funds, etc.), in accordance with applicable federal standards (FASAB, Treasury, OMB, GAO, etc.).

Function	Title	Description
402-125	Budget and Finance	Budget and Finance includes the management of the federal budget process including the development of plans and programs, budgets, and performance outputs and outcomes as well as financing federal programs and operations through appropriation and apportionment of direct and reimbursable spending authority, fund transfers, investments and other financing mechanisms.
402-126	Payments	Payments include disbursements of federal funds, via a variety of mechanisms, to federal and private individuals, federal agencies, state, local and international governments, and the private sector, to effect payment for goods and services, or distributed entitlements, benefits, grants, subsidies, loans, or claims.
403	Human Resource Management	Human Resource Management involves all activities associated with the recruitment and management of personnel.
403-251	Staff Acquisition	Establishes procedures for recruiting and selecting high-quality, productive employees with the right skills and competencies, in accordance with merit system principles. This sub-function includes: developing a staffing strategy and plan; establishing an applicant evaluation approach; announcing the vacancy, sourcing and evaluating candidates against the competency requirements for the position; initiating pre-employment activities; and hiring employees.
403-251-02	Acquire Personnel	Activities to select best qualified individual(s), make official offer of employment and confirm acceptance, and initiate hire transaction.
403-251-03	Perform Personnel Actions	Activities to submit, receive, accept and perform the requests for actions that officially change the status of employees. Maintain the official record of personnel action. Submit, receive, accept and perform the requests for actions that officially change the status of employees. Maintain the official record of personnel action. Includes providing advice and assistance to employees and managers, program administration, research, and case management in matters related to conduct, performance, attendance, and dispute resolution.
403-252	Organization and Position Management	Designs, develops, and implements organizational and position structures that create a high-performance, competency-driven framework that both advances the agency mission and serves agency human capital needs.
403-252-02	Manage Organizations and Positions	Activities to create, maintain and populate an organizational structure and associated positions as necessary to accomplish organizational missions and objectives and increase organizational effectiveness and efficiency.

Function	Title	Description
403-254	Benefits Management	Designs, develops and implements benefit programs that attract, retain and support current and former agency employees. This sub-function includes: establishing and communicating benefits programs; processing benefits actions; and interacting as necessary with third party benefits providers.
403-255	Employee Development and Performance Management	Designs, develops, and implements a comprehensive employee development approach to ensure that agency employees have the right competencies and skills for current and future work assignments. Designs, develops, and implements a comprehensive performance management strategy that enables managers to make distinctions in performance and links individual performance to agency goal and mission accomplishment. This sub-function also includes conducting employee development needs assessments; designing employee development (e.g., training) programs; administering and delivering employee development programs; managing employee performance; and evaluating the overall effectiveness of the agency's employee development approach.
403-255-01	Provide Employee Development and Performance Management Policies, Guidance, and Training	Activities to establish and maintain Agency-specific policies, procedures, guidance, and training for employee development and performance management.
403-255-04	Manage Performance	Activities to administer a process to provide for the review, assessment and acknowledgment of employee accomplishments and performance in meeting specific job requirements. This includes: establishing performance review process, administering incentive awards, and processing disciplinary actions.
403-256	Employee Relations	Designs, develops, and implements programs that strive to maintain an effective employer-employee relationship that balance the agency's needs against its employees' rights. This sub-function includes: addressing employee misconduct; addressing employee performance problems; managing administrative grievances; providing employee accommodation; administering employees assistance programs; participating in administrative third party proceedings; and determining candidate/employee suitability based on information collected outside of the HR process (e.g., background investigation, drug testing, etc.).

Function	Title	Description
403-257	Separation Management	Conducts efficient and effective employee separation programs that assist employees in transitioning to non-Federal employment; facilitates the removal of unproductive, non-performing employees; and assists employees in transitioning to retirement.
403-258	Labor Relations	Manages the relationship between the agency and its unions and bargaining units. This includes negotiating and administering labor contracts and collective bargaining agreements; managing negotiated grievances; and participating in negotiated third party proceedings.
404	Information and Technology Management	Involves the coordination of information and technology resources and systems required to support or provide a service.
404-139	IT Infrastructure Maintenance	IT Infrastructure Maintenance involves the planning, design, and maintenance of an IT infrastructure to effectively support automated needs (i.e., platforms, networks, servers, printers, etc.).
404-140	IT Security	IT Security involves all functions pertaining to the securing of federal data and systems through the creation and definition of security policies, procedures and controls covering such services as identification, authentication, and non-repudiation.
404-141	Record Retention	Record Retention involves the operations surrounding the management of the official documents and records for an agency.
404-141-02	Document Tracking	Activities related to the proper maintenance, tracking, publication, and archiving of official Agency documents.
404-141-02-01	Controlled Correspondence	Activities to ensure that controlled correspondence is tracked, recorded, and stored to guarantee compliance with applicable federal requirements and regulation.
404-141-02-02	Records Management	Activities related to the policies, procedures and tracking of records of Agency business from creation to eventual archiving.
404-141-02-03	Dockets	Management of the Agency's electronic and physical maintenance of regulatory and non-regulatory dockets, including the generation, publication, maintenance, and archiving of documents published by the Agency and comments received from Agency stakeholders.
404-141-02-04	Forms Management	Activities to ensure use of standard federal and Agency forms to support effective record keeping and ensure that Federal standard forms are available and used as appropriate to support Federal record keeping requirements.

Function	Title	Description
404-142	Information Management	Information Management involves the coordination of information collection, storage, dissemination, and destruction as well as managing the policies, guidelines, and standards regarding information management.
404-142-01	Data Administration and Integration	Management of Agency data standards for compliance with all applicable EPA and non-EPA requirements and development and administration of data stewardship programs to facilitate the efficient sharing of environmental information among EPA, states, tribes, and other federal agencies and international governments.
404-142-02	Data Collection	Activities to support the collection of business information from states, partners, stakeholders and regulated parties, especially in relation to Agency regulatory programs.
405	Supply Chain Management	Supply Chain Management involves the purchasing, tracking, and overall management of goods and services.
405-143	Goods Acquisition	Goods Acquisition involves the procurement of physical goods, products, and capital assets to be used by the Federal Government.
405-146	Services Acquisition	Services Acquisition involves the oversight and/or management of contractors and service providers from the private sector.